## Mark Garius statement on ASL's commitment to GDPR

ASL take the protection of Personal Data very seriously and the implementation of the GDPR in May 2018 has encouraged both ourselves and many of our customers to fully support the regulation and ensure that we meet all of the requirements.

Our first step as an organisation was to achieve Board level approval for compliance, we then organised a professional training and certification programme for our key people. We found that understanding the full complexities of the regulation was a sound starting point for us and a key step going forward.

We then put together a project team consisting of our Heads of Department who met regularly to discuss the challenges, the requirements, the benefits and our commitment to the project.

The project team worked hard to create a comprehensive data-inventory which outlined all of the personal data being processed throughout the organisation, several questions were then asked about the data: What reason do we have for processing this data? Where is it stored? Who has access to it? etc.

The project team also put together a GDPR training course and ensured all ASL staff attended - we found that buy-in and input from everyone was key as we looked to build a business culture throughout the organisation to ensure the protection of personal data.

The GDPR is an ongoing project for us, the work so far has certainly helped us become more compliant, it has also given us a better understanding of some of the more complex processes we use and how to manage them better - it has definitely been a worthwhile project.

We have also received many questions about the GDPR from our customers and we are in a position to help and advise them. Many of the products and services ASL provide can help with an organisation's GDPR compliance and our Professional Services team are here to support customers, having completed the formal training and certification themselves and been heavily involved in ASL's internal GDPR project. They have picked up valuable knowledge and experience and are keen to help others achieve compliance.

Please contact any member of the ASL group to arrange a free of charge consultation with our Professional Services team. We are keen to help with your GDPR compliance and can cover the implications of the legislation and advise on all of the configurations and benefits that the ASL supplied solutions can provide.

The information in this document is not an alternative to legal advice from your solicitor or other professional legal services provider. If you have any specific questions about any legal matter you should consult your solicitor or other professional legal services provider. You should not delay seeking legal advice, disregard legal advice, or commence or discontinue any legal action because of information in this document.



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